

Notice of nondiscrimination and privacy practice

The Asian Women's Christian Association, Inc. (AWCA) is a 501(c) (3) nonprofit social service agency located in Teaneck, NJ. AWCA serves our community with women's leadership. This year, the AWCA celebrates its 41th year of service to the community according to our mission statement:

AWCA (Asian Women's Christian Association), centered on the love of Christ, provides families with the resources to become healthy, contributing members of society through education, social services, and home care services.

AWCA is committed to providing an environment that is free from discrimination in receiving the eligible services (mostly seniors) offered by the agency because of race, color, religion, creed, national origin, ancestry, disability, gender, sexual orientation or age.

It is the policy of AWCA to:

- Strictly follow service procedures that will ensure equal opportunity for all people without regard to race, color, religion, creed, national origin, gender, sexual orientation, age, ancestry, marital status, disability, veteran or draft status,
- Make reasonable accommodations wherever necessary for all applicants with disabilities, provided that the individual is qualified by the criteria from the law.
- Thoroughly investigate instances of alleged discrimination and take corrective action if warranted
- Be continually alert to identify and correct any practices by individuals that are at variance with the nondiscrimination policy of AWCA.

AWCA would like to reaffirm this policy and call upon all staff to effectively pursue the policy as stated.